

CODES OF FAIR DISCLOSURES AND CONDUCT

FOR INSIDER TRADING

OF

PODDAR PIGMENTS LIMITED

CODE FOR PROHIBITION OF INSIDER TRADING

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CODES OF FAIR DISCLOSURES AND CONDUCT FOR INSIDER TRADING

INTRODUCTION

The Securities and Exchange Board of India (“SEBI”), in its endeavor to protect the interests of investors in general, has notified the SEBI (Prohibition of Insider Trading) Regulations, 2015 (the “Regulations”) on 15 January 2015 which came into force on 15 May 2015. As the Regulations are applicable, inter alia, to all the companies listed on stock exchanges, Poddar Pigments Limited (the “Company”) is required to formulate a code for fair disclosure of unpublished price sensitive information and a code of conduct for prevention of insider trading to regulate, monitor and report trading by insiders pursuant to the provisions of the Regulations.

This set of document contains two codes viz.:

- I. Code of Practices and Procedures for Fair Disclosure (“Code for Fair Disclosure”);
- II. Code of Conduct for Regulating, Monitoring and Reporting of Trading by Insiders (“Code for Trading”);

and shall, when appropriate, be collectively referred to as the “Code”.

OBJECTIVE

The Code for Fair Disclosure is aimed at defining the Company’s responsibility to follow principles of timely and adequate disclosure of unpublished price sensitive information which would impact the price of the Company’s securities, maintaining uniformity, transparency and fairness in dealings with all stakeholders and ensuring adherence to applicable laws and regulations. The Code also requires the Company to preserve the confidentiality of unpublished price sensitive information and to prevent misuse of such information.

The Code for Trading is aimed to enable the Company to regulate, monitor and report trading by insiders towards achieving compliance with the Regulations, adopting the minimum standards set out in the Code without diluting the provisions of the Regulations in any manner.

DEFINITIONS

1. “Act” means the Securities and Exchange Board of India Act, 1992.
2. “Board” means the board of directors of the Company.
3. “Companies Act” means the Companies Act, 2013 together with the rules issued there under and any amendments thereto.
4. “Compliance Officer” means Company Secretary or such other senior officer of the Company, designated so and reporting to the Board, who is financially literate and is capable of appreciating requirements for legal and regulatory compliance under the Regulations and who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of UPSI, monitoring of trades and the implementation of the Code under the overall supervision of the Board.
5. “Connected Person” means:

- (i) any person who is or has during the (six) months prior to the concerned act been associated with the Company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a Director, officer or an Employee of the Company or holds any position including a professional or business relationship between himself and the Company whether temporary or permanent, that allows such person, directly or indirectly, access to UPSI or is reasonably expected to allow such access.
 - (ii) Without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established:
 - (a) an Immediate Relative of connected persons specified in sub-clause(i) above; or
 - (b) a banker of the Company; or
 - (c) a concern, firm, trust, Hindu undivided family, company or association of persons wherein a director of the Company or his Immediate Relative or banker of the Company, has more than 10 (ten) per cent, of the holding or interest; or
 - (d) any person having contractual or fiduciary relation with the Company, such as auditors, accountancy firms, law firms, analysts, consultants etc., assisting or advising the Company.
6. **“Designated Person(s)”** shall include:
- i. Promoters of the Company;
 - ii. Directors and KMP of the Company;
 - iii. Chief Operating Officer;
 - iv. Chief Financial Officer;
 - v. Chief Marketing Officer;
 - vi. Chief Commercial Officer;
 - vii. AVP (Legal) & Company Secretary;
 - viii. VP (Production);
 - ix. General Manager (Commercial & Admin.); and
 - x. Immediate Relatives of (i) to (ix).
7. **“Director”** means a member of the Board.
8. **“Employee”** means every employee of the Company including the Directors in the employment of the Company.
9. **“Generally available information”** means, in relation to any information, information that is accessible to the public on a non-discriminatory basis and information in public domain. Information published on the website of the stock exchange would ordinarily be considered generally available. The term “generally available information” shall be construed accordingly.
10. **“Immediate Relative”** means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to Trading in Securities.
11. **“Insider”** means any person who is:

- i. a Designated Person;
 - ii. a Connected Person; or
 - iii. in possession of or having access to UPSI.
12. **“Key Managerial Person”** means a person as defined in Section 2(51) of the Companies Act.
13. **“Promoter”** shall have the meaning assigned to it under the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof.
14. **“Promoter Group”** shall have the meaning assigned to it under the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof.
15. **“Securities”** shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956 (42 of 1956) or any modification thereof except units of a mutual fund.
16. **“SEBI”** means the Securities and Exchange Board of India.
17. **“Takeover Regulations”** means the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and any amendments thereto.
18. **“Trading”** means and includes subscribing, buying, selling, dealing, or agreeing to subscribe, buy, sell, deal in any securities, and "trade" shall be construed accordingly. "Trading" shall not be limited to buying, selling or subscribing of any Securities but shall also include pledging etc.
19. **“Trading Day”** means a day on which the recognized stock exchanges are open for Trading.
20. **“Unpublished Price Sensitive Information” or “UPS I”** means any information, relating to the Company or its Securities (listed or proposed to be listed), directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily including but not restricted to, information relating to the following:
- i. financial results;
 - ii. dividends;
 - iii. change in capital structure;
 - iv. mergers, de-mergers, acquisitions, delisting, disposals and expansion of business and such other transactions;
 - v. changes in Key Managerial Personnel; and
 - vi. material events in accordance with the listing agreement.

Words and expressions used and not defined in these regulations but defined in the Act, the Securities Contracts (Regulation) Act, 1956 (42 of 1956), the Depositories Act, 1996 (22 of 1996) or the Companies Act and the rules and regulations made thereunder shall have the meanings respectively assigned to them in those legislations and rules and regulations made thereunder.

Code- I

Code of Practices and Procedures for Fair Disclosure

The company will adhere to the following so as to ensure fair disclosure of events and occurrence that could impact price of its securities in the market:

1. Norms for disclosure of Unpublished Price sensitive information

a. Prompt public disclosure of unpublished price sensitive information

Unpublished Price sensitive information shall be given by company to stock exchanges promptly and also the said information shall be uploaded to the Company's official website www.poddarpigmentsltd.com in order to be accessed by the investors and members of the company i.e., to make the information generally available.

b. Uniform and Universal dissemination of unpublished price sensitive information

The disclosure of unpublished price sensitive information shall be on a continuous, immediate, uniform basis and will be universally disseminated. The company may consider other ways of supplementing information released to stock exchanges by improving Investor access to their public announcements.

c. Overseeing and coordinating disclosure

The Company Secretary, for the purpose of these regulations, shall oversee corporate disclosures and deal with dissemination of information and disclosure of unpublished price sensitive information. He shall be responsible for ensuring that the Company complies with continuous disclosure requirements and overseeing and coordinating disclosure of unpublished price sensitive information to stock exchanges, on the website of the company and media. In the event of any inadvertent or selective disclosure of unpublished price sensitive information, prompt action shall be taken to make such information generally available, at the earliest.

d. Responding to market rumors

The Company shall promptly respond to any queries or requests for verification of market rumors by exchanges. The Company Secretary shall be responsible for deciding whether a public announcement is necessary for verifying or denying rumors and then making the disclosure. He/she shall also provide appropriate assistance and fair response to the regulatory authorities including the stock exchanges for verification of news reports and market rumors.

2. Process of disseminating information in order to make the unpublished price sensitive information generally available

- Disclosure/dissemination of information may be done through various media so as to achieve maximum reach and quick dissemination.
- Company shall ensure that disclosure to stock exchanges is made promptly.
- The website of the company may provide a means of giving investors a direct access to analyst briefing material, significant background information.

3. Manner of dealing with analyst and research personnel

- (i) Only Public information to be provided - The company shall provide only public information to the analyst/research persons/large investors like institutions.

Alternatively, the information given to the analyst should be simultaneously made public at the earliest.

- (ii) Handling of unanticipated questions - The company would be careful while dealing with analysts' questions that raise issues outside the intended scope of discussion. Unanticipated questions may be taken on notice and a considered response given later. If the answer includes unpublished price sensitive information, a public announcement should be made before responding.
- (iii) The transcripts of the meetings with analyst/research persons/large investors like institutions will be posted on the website of the Company www.poddarpigmentsltd.com

4. Unpublished price sensitive information on Need-to-Know basis

Unpublished Price Sensitive Information shall be handled on a "need to know" basis i.e. Unpublished Price Sensitive Information shall be disclosed only to those where such communication is in furtherance of legitimate purposes, performance of duties or discharge of legal obligations.

5. Legitimate Purposes

Legitimate Purpose shall include sharing of Unpublished Price Sensitive Information in the ordinary course of business by an insider with partners, collaborators, lenders, customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors or consultants, provided that such sharing has not been carried out to evade or circumvent the prohibitions of these regulations. Any person in receipt of Unpublished Price Sensitive Information pursuant to a "Legitimate Purpose" shall be considered an "insider" for purposes of these regulations and due notice shall be given to such persons to maintain confidentiality of such unpublished price sensitive information in compliance with these regulations.

6. Structured Digital Database

A structured digital database shall be maintained containing the names of such persons or entities as the case may be, who have/with whom information is shared for legitimate purposes along with the Permanent Account Number or any other identifier authorized by law where Permanent Account Number is not available. Adequate and effective system of internal controls will also be laid out to ensure the compliance of maintenance of a digital database for sharing the information for said legitimate purposes.

7. Disclosure of Code on Public Domain

This Code and any amendment thereof will be published on the Company's website www.poddarpigmentsltd.com

8. Amendment of the Code

This Code and any subsequent amendment(s) thereto, shall be promptly intimated to the Stock Exchanges where the securities of the Company are listed.

Code- II
Code of Conduct for Regulating, Monitoring and Reporting of Trading by Insiders

1. ROLE OF COMPLIANCE OFFICER

- (i) The Compliance Officer shall set forth policies in relation to the implementation of this Code for Trading and the Regulations in consultation with the Board.
- (ii) The Compliance Officer shall report any incidences of insider trading to the Board and in particular, shall provide reports to the Chairman of the Audit Committee and/or the Board at such frequency as may be stipulated by the Board but not less than once in a year.
- (iii) In absence of the Compliance Officer due to leave etc., the Employee designated by Management shall discharge the function of granting pre-trade approvals.
- (iv) The Company Secretary shall hold the position of Compliance Officer so long as he or she remains the Company Secretary. In the event of the office of the Company Secretary falling vacant, the Management shall immediately designate a person to act as the Compliance Officer until a successor is appointed.
- (v) The Compliance Officer shall assist all Employees in addressing any clarifications regarding the Regulations and this Code for Trading.
- (vi) The Compliance Officer shall grant pre-trade approvals to the Designated Persons for Trading in Securities of the Company by them or their Immediate Relatives after necessary approval of the management.

2. PRESERVATION OF UPSI

- (i) Designated Persons shall maintain confidentiality of all UPSI coming into their possession or control. To comply with this confidentiality obligation, the Designated Persons shall not:
 - (a) communicate, provide or allow access of UPSI to any person directly or indirectly, including by way of making a recommendation for purchase or sale of Securities of the Company unless such communication is in furtherance of legitimate purposes, performance of duties or discharge of legal obligations;
 - (b) discuss UPSI in public places;
 - (c) disclose UPSI to any Employee who does not need to know the information for discharging his or her duties;
 - (d) recommend to anyone that they undertake Trading in Securities of the Company while being in possession, control or knowledge of UPSI; or
- (ii) All information shall be handled within the Company on a need-to-know basis and no UPSI shall be communicated to any person except in furtherance of the Designated Person's legitimate purposes, performance of duties or discharge of his or her legal obligations.
- (iii) Need to Know
 - (a) "Need to know" basis means that UPSI should be disclosed only to those within the Company who need the information to discharge their duty and whose possession of such information will not give rise to a conflict of interest or appearance of misuse of the information.
 - (b) All non-public information directly received by any Employee should immediately be reported to the head of the department.

- (iv) Notwithstanding anything contained in this Code, UPSI may be communicated provided, allowed access to or procured, in connection with a transaction which would:
 - (a) entail an obligation to make an open offer under the Takeover Regulations where the Board is of informed opinion that the proposed transaction is in the best interests of the Company;
 - (b) not attract the obligation to make an open offer under the Takeover Regulations but where the Board is of informed opinion that the proposed transaction is in the best interests of the Company and the information that constitute UPSI is disseminated to be made generally available at least 2 (two) Trading Days prior to the proposed transaction being effected in such form as the Board may determine to be adequate and fair to cover all relevant and material facts.
- (v) For purposes of Clause 2(iv), the Board shall require the parties to execute agreements to contract confidentiality and non-disclosure obligations on the part of such parties and such parties shall keep information so received confidential, except for the purpose of Clause 2(iv) and shall not otherwise trade in Securities of the Company when in possession of UPSI.

3. PREVENTION OF MISUSE OF UPSI

- (i) Designated Persons privy to confidential information shall, in preserving the confidentiality of information, and to prevent its wrongful dissemination, adopt, among others, the following safeguards:
 - (a) files containing confidential information shall be kept secure; and
 - (b) computer files will have adequate security of login through password etc.

- (ii) Chinese Wall

To prevent the misuse of UPSI, the Company may adopt a ‘Chinese Wall’ policy which separates those departments which routinely have access to UPSI, considered “inside areas” from those departments which deal with sale or marketing or other departments providing support services, considered “public areas”.

As per the said policy:

- (a) the Employees in inside areas will not be allowed to communicate any UPSI to anyone in public areas;
 - (b) the Employees in inside area may be physically separated from the Employees in public area;
 - (c) the demarcation of various departments as inside area shall be determined by the Compliance Officer in consultation with the Board; and
 - (d) only in exceptional circumstances, Employees from public areas be brought over the wall and given UPSI on the basis of ‘need to know’ criteria under intimation to the Compliance Officer.
- (iii) Trading Plan
 - (a) An Insider shall be entitled to formulate a plan for Trading in Securities of the Company and present it to the Compliance Officer for approval and public disclosure pursuant to which trades may be carried out on his or her behalf in accordance with such plan (the “Trading Plan”). The Trading Plan

should set out either the value of trades to be effected or the number of Securities to be traded along with the nature of the trade and the intervals at, or dates on which such trades shall be effected.

- (b) Such Trading Plan shall not entail:
 - (I) commencement of Trading on behalf of the Insider earlier than 6 (six) months from the public disclosure of the Trading Plan;
 - (II) Trading for the period between the 20th Trading Day prior to the last day of any financial period for which results are required to be announced by the Company and the 2nd Trading Day after the disclosure of such financial results;
 - (III) Trading for a period less than 12 (twelve) months;
 - (IV) overlap of any period for which another Trading Plan is already in existence; and
 - (V) Trading in Securities for market abuse.
- (c) The Compliance Officer will review the Trading Plan made as above to assess whether it would have any potential for violation of the Regulations and shall be entitled to seek express undertakings as may be necessary to enable such assessment and to approve and monitor the implementation of the Trading Plan as per provisions of the Regulations and this Code.
- (d) The Trading Plan once approved shall be irrevocable and the Insider shall mandatorily have to implement it, without being entitled to either deviate from it or to execute any trade in Securities outside the scope of the Trading Plan.
- (e) However, the implementation of the Trading Plan shall not be commenced, if at the time of its formulation, the Insider is in possession of any UPSI and the said information has not become generally available at the time of the commencement of implementation. In such event, the commencement of the Trading Plan shall be deferred by the Compliance Officer until such UPSI becomes generally available information. Further, the Insider shall also not be allowed to trade in Securities of the Company, if the date of Trading in Securities of the Company, as per the approved Trading Plan, coincides with the date of closure of Trading Window (as defined below) announced by the Compliance Officer.
- (f) Upon approval, the Compliance Officer shall notify the Trading Plan to the stock exchanges on which the Securities are listed.

4. TRADING WINDOW AND WINDOW CLOSURE

- (i) The period during which Trading in Securities of the Company on the stock exchange is permissible by Designated Persons and their Immediate Relatives shall be referred to as the “Trading Window”.
- (ii) All the designated persons shall strictly conduct all their dealings in the Securities of the Company only in valid Trading Window and no designated person shall deal in the Securities of the Company during the period the Trading Window is closed or during any other similar period as may be specified by the Compliance Officer from time to time as per the direction of the management.
- (iii) As soon as compliance officer with the approval of Management consider that the UPSI begin, he should take action as per the advice of the management for window

- closure, if required.
- (iv) The Trading Window shall open after 48 hours when the information is made generally available.
 - (v) All designated Persons or their immediate relatives shall conduct all their dealings in the securities of the Company only when Trading Window is open and shall not trade in the Company's securities during the periods when the Trading Window is closed.
 - (vi) The trading window restrictions shall not apply in respect of -
 - (i) transactions specified in clauses (i) to (iv) and (vi) of the proviso to sub-regulation (1) of Regulation 4 of the Regulations and in respect of a pledge of shares for a bonafide purpose such as raising of funds, subject to pre-clearance by the Compliance Officer and compliance with respective regulations made by the SEBI.
 - (ii) transactions which are undertaken in accordance with respective regulations made by the SEBI such as acquisition by conversion of warrants or debentures, subscribing to rights issue, further public issue, preferential allotment or tendering of shares in a buy-back offer, open offer, delisting offer or transactions which are undertaken through such other mechanism as may be specified by the SEBI from time to time.

5. PRE-CLEARANCE OF TRADES

- (i) Price Sensitive information shall be handled within the company on a need-to-know basis and no unpublished Price Sensitive Information shall be communicated to any person except in furtherance of the Insider's legitimate purposes, performance of duties or discharge of his legal obligations.
- (ii) Pre-trading approval would be necessary if the cumulative Trading (including Trading in derivatives of Securities, if permitted by law) whether in one transaction or a series of transactions in any calendar quarter exceeds the value of the proposed trades is above 1,00,000 shares or up to Rs. 250 Lakhs (market value) or 1% of total shareholding, whichever is less or such other limits as the Board may stipulate.

When the management feels that designated persons are having possession of UPSI, they can announce open trading window as deemed window closure for the given period followed by announcement of window closure and the Board Meeting if required for such UPSI.

- (iii) The procedure for obtaining a pre-trading approval is set out below:
 - (a) An application shall be made in the prescribed form (**Annexure 1**) to the Compliance officer, indicating the estimated number of securities that the Designated Person or his/her Immediate Relative(s) intend to trade in, nature of trade, the details as to the depository with which he or she has a security account, the details as to the Securities in such depository mode and such other details as may be required by any rule made by the Company in this behalf.
 - (b) The application must be accompanied by an undertaking executed in favour of the Company by the Designated Person (Annexure 2), incorporating, inter alia, the following clauses, as may be applicable:
 - (l) that the Designated Person shall abide by the Company's Code of Practices and Procedures for Fair Disclosures and Code of Conduct for Regulating, Monitoring and Reporting of Trading by Insiders (collectively

- referred to as the “Code”) up to and at the time of signing this Undertaking;
- (II) that designated person undertake to submit the necessary report within 2 (two) trading days of execution of the transaction or a ‘Nil’ report within 9 days of the approval for pre-trading being granted, if the transaction is not undertaken.
 - (III) that designated person undertake to execute the trade within 7 (seven) trading days of the receipt of approval failing which the designated person shall seek pre-clearance again.
 - (IV) that he or she has made a full and true disclosure in the matter.
- (c) All Designated Persons shall execute their order in respect of Securities of the Company within 7 (seven) Trading Days after receiving approval of pre-trading (**Annexure 3**). The Designated Persons shall file within 2 (two) Trading Days of the execution of the trade, the details of such transaction with the Compliance Officer in the prescribed form (**Annexure 4**). In case the transaction is not undertaken, a report to that effect shall be filed (**Annexure 4**).
- (d) If the order is not executed within 7 (seven) Trading Days after receiving the approval, the Designated Person shall apply again for pre-trading approval of the transaction covered under the earlier approval.
- (iv) No Designated Persons shall, within 6 (six) months of buying or selling any number of Securities of the Company, enter into an opposite transaction (‘contra trade’) i.e., sell or buy, as the case may be, any number of Securities of the Company. If a contra trade is executed, inadvertently or otherwise, in violation of such a restriction, the profits from such trade shall be liable to be disgorged for remittance to SEBI for credit to the Investor Protection and Education Fund administered by SEBI under the Act. However, this provision shall not be applicable for trades pursuant to exercise of stock options.
- (v) The Compliance Officer may waive off the holding period in case of sale of Securities in a personal emergency after recording reasons for the same. However, no such sale will be permitted when the Trading Window is closed.

6. **REPORTING REQUIREMENTS FOR TRANSACTIONS IN SECURITIES**

- (i) **Initial Disclosure:** Every person on appointment as a Key Managerial Personnel or a Director of the Company or upon becoming a Promoter or member of promoter group shall disclose his or her holding of Securities of the Company as on the date of appointment or becoming a Promoter, to the Company within 7 (seven) days of such appointment or becoming a promoter (**Annexure 5**).
- (ii) **Continual Disclosure**
 - (a) Every Promoter, member of Promoter Group, Designated person and Director of the Company shall disclose to the Company the number of Securities acquired or disposed of within 2 (two) Trading Days of such transaction if the value of the Securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of INR 10 Lakhs (Rupees Ten Lakhs) (**Annexure 6**).
 - (b) The disclosure shall be made within 2 (two) Trading Days of:
 - (I) the receipt of intimation of allotment of Securities; or
 - (II) the acquisition or sale of Securities, as the case may be.

- (c) The Compliance Officer shall within 2 (two) Trading Days of receipt of the disclosure, notify the particulars of the Trading to the stock exchange.

(iii) Annual Disclosure

Designated person shall be required to disclose names and PAN or any other identifier authorized by law, of the following persons, to the Company, on an annual basis and as when the information changes:

- a. Immediate Relatives;
- b. Person with whom such designated person(s) shares a material financial relationship; and
- c. Phone, mobile and cell number which are used by them.

In addition, the name of educational institutions from which designated persons have graduated and names of their past employers shall also be disclosed on a one time basis (Annexure 7).

Explanation: The term “material financial relationship” shall mean a relationship in which one person is a recipient of any kind of payment such as by way of loan/gift from a designated person during the immediate preceding twelve months, equivalent to at least 25% of the annual income of such designated person but shall exclude relationships in which the payment is based on arm’s length transactions.

- (iv) The Compliance officer shall maintain records of all the above declarations in an appropriate form for a minimum period of 5 (five) years.

7. OTHER RESTRICTIONS

- (i) The disclosures to be made by any person under the Code for Trading shall include those relating to Trading by such person's Immediate Relatives, and by any other person for whom such person takes Trading decisions.
- (ii) The disclosures of Trading in Securities shall also include Trading in derivatives of Securities and the traded value of the derivatives shall be taken into account for purposes of the Code for Trading and provided that Trading in derivatives of Securities is permitted by applicable law.

8. PENALTY FOR CONTRAVENTION OF THE CODE

- (i) Every Designated Person shall be individually responsible for complying with the provisions of the Code (including to the extent the provisions hereof are applicable to his/her dependents).
- (ii) Every Designated Person who violates the Code shall also be subject to disciplinary action by the Company, which may include wage freeze, suspension, ineligibility for future participation in ESOPs, etc.
- (iii) The action taken by the Company for violation of the Regulations and the Code against any person shall not preclude SEBI from taking any action in case of violation of the Regulations and the Act.

ANNEXURE 1

SPECIMEN OF APPLICATION FOR PRE-TRADING APPROVAL

Date:

To,
The Compliance Officer,
Poddar Pigments Limited,
Jaipur.

Dear Sir/Madam,

Sub.: Application for Pre-trading approval in securities of the Company

Pursuant to the SEBI (Prohibition of Insider Trading) Regulations, 2015 and the Company's Code of Practices and Procedures for Fair Disclosures and Code of Conduct for Regulating, Monitoring and Reporting of Trading by Insiders (collectively referred to as the "Code"), [I/my immediate relative _____] seek (s) approval to enter into transaction for purchase / sale / subscription of _____ securities (including derivatives) of the Company as per details given below:

1.	Name of the applicant	
2.	Designation	
	Employee ID (if applicable)	
3.	Number of securities held as on date	
4.	Folio No. / DP ID / Client ID No.	
5.	The proposal is for: (Please Mark √)	(a) Purchase of securities (b) Subscription to securities (c) Sale of securities
6.	Proposed date of dealing in securities	
7.	Estimated number of securities proposed to be acquired /subscribed/sold	
8.	Price at which the transaction is proposed	
9.	Current market price (as on date of application)	
10.	Whether the proposed Transaction will be through stock exchange or off-market deal	
11.	Folio No. / DP ID / Client ID No. where the securities will be credited / debited	

I confirm that the transaction will be completed within 7 (seven) trading days after the approval of pre-trading is given, failing which I undertake to pre-clear the transaction

again. I further confirm that I have read the Code and have made an informed judgment as to my possession of unpublished price-sensitive information. The above is a full and true disclosure in the matter.

I enclose herewith the form of Undertaking signed by me.

Yours faithfully,

(Signature of Applicant)

Place:

Date:

ANNEXURE 2

FORMAT OF UNDERTAKING TO BE ACCOMPANIED WITH THE APPLICATION FOR PRE-TRADING APPROVAL

UNDERTAKING

To,
Poddar Pigments Limited,
Jaipur.

[I, _____, _____ of the Company/
my immediate relative _____] residing at _____,
_____, am/is desirous of trading in _____
(insert number) securities of the Company as mentioned in my application dated
_____ for pre-clearance of the transaction.

I further declare that I shall abide by the Company's Code of Practices and Procedures for Fair Disclosures and Code of Conduct for Regulating, Monitoring and Reporting of Trading by Insiders (collectively referred to as the "Code") up to and at the time of signing this Undertaking.

I declare that I have not contravened the provisions of the Code as notified by the Company from time to time.

I undertake to submit the necessary report within 2 (two) trading days of execution of the transaction or a 'Nil' report within 9 days of the approval for pre-trading being granted, if the transaction is not undertaken.

If approval is granted, I shall execute the trade within 7 (seven) trading days of the receipt of approval failing which I shall seek pre-clearance again.

I agree to comply with the provisions of the Code and provide any information relating to the trade as may be required by the Compliance Officer and permit the Company to disclose such details to SEBI, if so required.

I declare that I have made full and true disclosure in the matter.

Signature:

Date:

Place:

ANNEXURE 3

FORMAT FOR PRE-TRADING APPROVAL ORDER

Approval No: _____ of _____

To,

Name: _____

Designation: _____

Emp. No.: _____

Address: _____

PRE-TRADING APPROVAL/DISAPPROVAL - Your application dated _____

Dear Mr. /Mrs. _____

This is to inform you that your request for trading in _____ (nos) shares of the Company as mentioned in your application dated _____ is hereby [approved/disapproved]. Please note that the said transaction must be completed on or before _____ (date) i.e. within 7 (seven) days from today.

This approval is being issued to you based on the various declarations, representations and warranties made by you in your said application.

In case [you/your immediate relative] do(es) not execute the approved transaction on or before the aforesaid date you would have to seek fresh pre-clearance before executing any transaction in the securities of the Company. Further, you are required to file the details of the executed transactions in the attached format within 2 (two) trading days from the date of transaction. In case the transaction is not undertaken a 'Nil' report shall be necessary.

Yours faithfully,
for Poddar Pigments Limited

COMPLIANCE OFFICER

Date: _____

Encl: Format for submission of details of transaction (Annexure 4)

ANNEXURE 4

FORMAT FOR DISCLOSURE OF PRE-APPROVED TRANSACTIONS

*(To be submitted within 2 trading days of transaction in securities of the Company)
(In case no transaction entered, Nil report to be submitted within 9 days from grant of approval order)*

To,
The Compliance Officer,
Poddar Pigments Limited,
Jaipur.

I hereby inform that I

- have not bought / sold/ subscribed any securities of the Company
- have bought/sold/subscribed to _____ securities as mentioned below on _____
(date)

Name of holder	No. of Securities dealt with	Bought/sold/ subscribed	DP ID/Client ID / Folio No	Price (INR)

In connection with the aforesaid transaction(s), I hereby undertake to preserve, for a period of 5 years and produce to the Compliance officer / SEBI any of the following documents:

1. Broker's contract note.
2. Proof of payment to/from brokers.
3. Extract of bank passbook/statement (to be submitted in case of demat transactions).
4. Copy of Delivery instruction slip (applicable in case of sale transaction).

I agree to hold the above securities for a minimum period of 6 months. In case there is any urgent need to sell these securities within the said period, I shall approach the Compliance Officer for necessary approval. *(applicable in case of purchase/subscription).*

I declare that the above information is correct and that no provisions of the Company's Code of Practices and Procedures for Fair Disclosures and Code of Conduct for Regulating, Monitoring and Reporting of Trading by Insiders and/or applicable laws and regulations have been contravened for effecting the above said transactions(s).

Yours faithfully,

Name:

Designation:

Signature:

Date:

ANNEXURE 5
FORMAT OF DISCLOSURE BY DIRECTORS, KEY MANAGERIAL PERSONNEL AND
PROMOTERS

FORM B

SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (1) (b) read with Regulation 6(2) - Disclosure on becoming a Key Managerial Personnel/Director/Promoter/Member of the promoter group]

Name of the company :

ISIN of the company :

Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter or member of the promoter group of a listed company and immediate relatives of such persons and by other such persons as mentioned in Regulation 6(2)

Name, PAN, CIN/DIN & address with contact nos.	Category of Person (KMP/ Director or Promoter or member of the promoter group/ Immediate relative to/ others, etc.)	Date of appointment of KMP/Director/OR Date of becoming Promoter/member of the promoter group	Securities held at the time of appointment of KMP/Director or upon becoming Promoter or member of the promoter group		% of Shareholding
			Type of securities (For eg. – Shares, Warrants, Convertible Debentures, Rights entitlements, etc.)	No.	
1	2	3	4	5	6

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (OI) in derivatives on the securities of the company held on appointment of KMP or Director or upon becoming a Promoter or member of the promoter group of a listed company and immediate relatives of such persons and by other such persons as mentioned in Regulation 6(2).

Open Interest of the Future contracts held at the time of appointment of Director/KMP or upon becoming Promoter/member of the promoter group			Open Interest of the Option Contracts held at the time of appointment of Director/KMP or upon becoming Promoter/member of the promoter group		
Contract specifications	Number of units (contracts * lot size)	Notional value in Rupee terms	Contract specifications	Number of units (contract s * lot size)	Notional value in Rupee terms

7	8	9	10	11	12
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Note: *In case of Options, notional value shall be calculated based on premium plus strike price of options.*

Name & Signature:

Designation:

Date:

Place:

ANNEXURE 6

FORMAT FOR DISCLOSURE OF TRANSACTIONS CROSSING CERTAIN THRESHOLDS BY PROMOTER/ DIRECTORS/EMPLOYEES

FORM C

SEBI (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7 (2) read with Regulation 6(2) - Continual

Disclosure)

Name of the company:

ISIN of the company:

Details of change in holding of Securities of Promoter, Member of the Promoter Group, Designated Person or Director of a listed company and immediate relatives of such persons and other such persons as mentioned in Regulation 6(2)

Name, PAN, CIN/DIN, & address with contact nos.	Category of Person (Promoter/member of the promoter group/designated person/Directors/immediate relative to/others etc.)	Securities held prior to acquisition/disposal		Securities acquired / Disposed				Securities held post acquisition / disposal		Date of allotment advice/ acquisition of shares/ disposal of shares, specify		Date of intimation to company	Mode of acquisition / disposal (on market / public / rights / preferential offer / off market / Inter-se transfer, ESOPs etc)	Exchange on which the trade was executed
		Type of securities (For eg. - Shares, Warrants, Convertible Debentures, Rights entitlements etc.)	No. and % of shareholding	Type of securities (For eg. - Shares, Warrants, Convertible Debentures, Rights entitlement, etc.)	No.	Value	Transaction Type (Purchase/ Sale/ Pledge/ Revocation/ Invocation/ Others-please specify)	Type of securities (For eg. - Shares, Warrants, Convertible Debentures, Rights entitlement etc.)	No. and % of shareholding	From	To			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

Note: (i) "Securities " shall have the meaning as defined under regulations 2(l) (i) of SEBI (Prohibition of Insider Trading) Regulations, 2015

(ii) Value of transaction excludes taxes/brokerage/any other charges

Details of trading in derivatives on the securities of the company by Promoter, member of the promoter group, designated person or Director of a listed company and immediate relatives of such persons and other such persons as mentioned in Regulation 6(2).

Trading in derivatives (Specify type of contract, Futures or Options etc.)						Exchange on which the trade was executed
Type of contract	Contract Specifications	Buy		Sell		
		Notional Value	Number of units (contracts* lot size)	Notional Value	Number of units (contracts* lot size)	
16	17	18	19	20	21	22

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options.

Name & Signature:

Designation:

Date:

Place:

ANNEXURE 7

FORMAT OF ANNUAL STATEMENT OF HOLDINGS BY PROMOTER/MEMBER OF PROMOTER GROUP/KEY MANAGERIAL PERSONNEL/DIRECTOR/DESIGNATED PERSON AND THEIR IMMEDIATE RELATIVES

Date:

To,
The Compliance Officer
Poddar Pigments Limited
E-10-11, F-14-16,
RIICO Industrial Area, Sitapura,
Jaipur - 302022

Dear Sir,

STATEMENT OF SHAREHOLDINGS IN THE COMPANY (PODDAR PIGMENTS LIMITED) As on March 31, 2022, I hereby declare the following details to be true, correct and complete in all respects:

Name of Promoter/ Member of Promoter Group/Director/KMP /Designated Person	Designation	PAN/Other Identification No.:	Folio No./DP Id. & Client Id.	Details of Security/ (ies) Held	Address, Phone & Mobile No.

Sr. No.	Name of Immediate Relative ¹	Relationship with Director/KMP/ Designated Person	PAN/ Other Id. No.:	Folio No./DP Id. & Client Id.	Details of Security/ (ies) Held	Address, Phone & Mobile No.

Sr. No.	Name of Person with whom I share a Material Financial Relationship ²	PAN/ Other Id. No.:	Folio No./DP Id. & Client Id.	Phone & Mobile No.

I, hereby also undertake to promptly inform changes, if any, in the above details from time to time.

Yours truly,

Signature: _____

Name: _____

Designation: _____

#Emp. No.: _____

#Dep. /Div.: _____

Notes:

1. “immediate relative” means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities;

2. “material financial relationship” shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift during the immediately preceding twelve months, equivalent to at least 25% of such payer’s annual income but shall exclude relationships in which the payment is based on arm’s length transactions.

To be filled in only by Employees

One-time Disclosure by Designated Person

Particulars	Details
Name of educational institutions from which I graduated	1. 2. 3. 4.
Name(s) of the past employer(s), if any	1. 2. 3. 4.

Yours truly,

Signature: _____

Name: _____

Designation: _____

#Emp. No.: _____

#Dep. /Div.: _____

To be filled in only by Employees